

Pharmacist in Charge

Definition: Pharmacist-in-Charge (PIC)

A Pharmacist-in-Charge is a Pharmacist registered and licensed to practice in Saint Lucia who is designated as the responsible professional for the management, operation, and regulatory compliance of the licensed Pharmacy.

The Pharmacist-in-Charge shall:

Qualifications and Experience

- Be duly registered with the Pharmacy Council of Saint Lucia.
- Possess a minimum of one (1) year of professional Pharmacy practice experience within Saint Lucia, ensuring familiarity with local laws, standards, and healthcare systems.

Presence and Supervision

- Be physically present at the Pharmacy for no less than eighty percent (80%) of the pharmacy's operating hours.
- Ensure continuous professional supervision of all pharmaceutical services and staff during operating hours.

Professional Responsibilities

- Be responsible for the safe procurement, storage, dispensing, and distribution of medicines, including controlled substances.
- Ensure that all pharmaceutical services are delivered in accordance with applicable laws, regulations, ethical standards, and good Pharmacy practice.
- Oversee and enforce proper record-keeping, inventory control, and documentation, including prescriptions, narcotics registers, and invoices.

Regulatory Compliance

- Serve as the primary point of accountability for compliance with all Pharmacy, drug control, and public health legislation in Saint Lucia.
- Facilitate and cooperate with inspections conducted by authorized regulatory bodies.
- Report any irregularities, breaches, or incidents as required by law.

Staff Management and Training

- Supervise Pharmacy personnel, including Pharmacists, Pharmacy Technicians, and support staff.
- Ensure that all staff operate within their scope of practice and receive appropriate training and guidance.

Patient Care and Safety

- Promote the rational use of medicines and ensure patient safety at all times.
- Provide or oversee patient counseling, medication review, and pharmacovigilance activities.

Continuity of Service

- Ensure that appropriate arrangements are in place for Pharmacist coverage during absences, subject to approval by the regulatory authority.
- Remain accountable for the Pharmacy's operations even when temporarily absent.